Sensitivity: RESTRICTED.

Appendix 4 - Established roles (including vacancies) where pay range exceeds £100,000 per annum

Post	Grade
Chief Executive	GR17
Deputy Chief Executive	GR16
Executive Director of Pensions	GR16
Executive Director Economy	GR15
Chief Operating Officer	GR15
Assistant Director - Investment Strategy (WMPF)	GR14
Black Country Transport Director	GR14
Director of Finance	GR14
Director of Public Health	GR14
Director of Regeneration	GR14
Director of Transformation	GR14
Director of City Economy and Partnerships	GR14
Assistant Director - Investment Management & Stewardship (WMPF)	GR14
Director of Adult Social Care	GR14
Director of Resident Services	GR14
Director of Children's Services	GR14
Assistant Director - Pensions (WMPF)	GR13
Deputy Director of People and Change	GR13
Deputy Director of Assets	GR13
Deputy Director of Education	GR13
Deputy Director of Commissioning and Transformation	GR13*
Deputy Director of City Housing	GR13*
Deputy Director of Children's Social Care	GR13*
Deputy Director - Families First for Children Pathfinder	GR13*
Deputy Director of Finance	GR13
Deputy Director of Environment and Regulation	Subject to job evaluation
Deputy Director of Transport	Subject to job evaluation
Deputy Director of City Development	Subject to job evaluation
Deputy Director of Public Health	Subject to job evaluation

*not yet earning 100K